

**Instructions: Please only input Labor Rate for Contract Year 1 only.
Please fill-in Escalation rate for Contract Years 2-10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate		0.00%	1.25%	2.75%	2.50%	2.50%	2.25%	2.25%	2.25%	2.00%	2.00%
0001 AA01	Administrative Assistant – Level I	HR	\$31.93	\$32.33	\$33.22	\$34.05	\$34.90	\$35.69	\$36.49	\$37.31	\$38.06	\$38.82
0001 AA02	Administrative Assistant – Level II	HR	\$38.09	\$38.57	\$39.63	\$40.62	\$41.64	\$42.58	\$43.54	\$44.52	\$45.41	\$46.32
0001 AB01	Application Engineer – Level I	HR	\$65.53	\$66.35	\$68.17	\$69.87	\$71.62	\$73.23	\$74.88	\$76.56	\$78.09	\$79.65
0001 AB02	Application Engineer – Level II	HR	\$86.31	\$87.39	\$89.79	\$92.03	\$94.33	\$96.45	\$98.62	\$100.84	\$102.86	\$104.92
0001 AC01	Application Programmer – Level I	HR	\$91.97	\$93.12	\$95.68	\$98.07	\$100.52	\$102.78	\$105.09	\$107.45	\$109.60	\$111.79
0001 AC02	Application Programmer – Level II	HR	\$105.62	\$106.94	\$109.88	\$112.63	\$115.45	\$118.05	\$120.71	\$123.43	\$125.90	\$128.42
0001 AC03	Applications Programmer – Level III	HR	\$125.90	\$127.47	\$130.98	\$134.25	\$137.61	\$140.71	\$143.88	\$147.12	\$150.06	\$153.06
0001 AD00	Application Systems Analyst	HR	\$97.26	\$98.48	\$101.19	\$103.72	\$106.31	\$108.70	\$111.15	\$113.65	\$115.92	\$118.24
0001 AE00	Biostatistician	HR	\$105.34	\$106.66	\$109.59	\$112.33	\$115.14	\$117.73	\$120.38	\$123.09	\$125.55	\$128.06
0001 AF01	Business Analyst – Level I	HR	\$68.19	\$69.04	\$70.94	\$72.71	\$74.53	\$76.21	\$77.92	\$79.67	\$81.26	\$82.89
0001 AF02	Business Analyst – Level II	HR	\$83.56	\$84.60	\$86.93	\$89.10	\$91.33	\$93.38	\$95.48	\$97.63	\$99.58	\$101.57
0001 AF03	Business Analyst – Level III	HR	\$106.68	\$108.01	\$110.98	\$113.75	\$116.59	\$119.21	\$121.89	\$124.63	\$127.12	\$129.66
0001 AG01	Business Process Reengineering Specialist –	HR	\$112.67	\$114.08	\$117.22	\$120.15	\$123.15	\$125.92	\$128.75	\$131.65	\$134.28	\$136.97
0001 AG02	Business Process Reengineering Specialist –	HR	\$126.05	\$127.63	\$131.14	\$134.42	\$137.78	\$140.88	\$144.05	\$147.29	\$150.24	\$153.24
0001 AG03	Business Process Reengineering Specialist –	HR	\$201.34	\$203.86	\$209.47	\$214.71	\$220.08	\$225.03	\$230.09	\$235.27	\$239.98	\$244.78
0001 AH00	Chief Information Security Officer	HR	\$169.47	\$171.59	\$176.31	\$180.72	\$185.24	\$189.41	\$193.67	\$198.03	\$201.99	\$206.03
0001 AI00	Communications Hardware Specialist	HR	\$55.90	\$56.60	\$58.16	\$59.61	\$61.10	\$62.47	\$63.88	\$65.32	\$66.63	\$67.96
0001 AJ00	Communications Network Manager	HR	\$110.84	\$112.23	\$115.32	\$118.20	\$121.16	\$123.89	\$126.68	\$129.53	\$132.12	\$134.76
0001 AK00	Communications Software Specialist	HR	\$88.78	\$89.89	\$92.36	\$94.67	\$97.04	\$99.22	\$101.45	\$103.73	\$105.80	\$107.92
0001 AL00	Communications Specialist	HR	\$83.53	\$84.57	\$86.90	\$89.07	\$91.30	\$93.35	\$95.45	\$97.60	\$99.55	\$101.54
0001 AM00	Computer Data Librarian	HR	\$51.70	\$52.35	\$53.79	\$55.13	\$56.51	\$57.78	\$59.08	\$60.41	\$61.62	\$62.85
0001 AN00	Computer Scientist	HR	\$96.87	\$98.08	\$100.78	\$103.30	\$105.88	\$108.26	\$110.70	\$113.19	\$115.45	\$117.76
0001 AO01	Computer Security System Specialist – Level I	HR	\$39.71	\$40.21	\$41.32	\$42.35	\$43.41	\$44.39	\$45.39	\$46.41	\$47.34	\$48.29
0001 AO02	Computer Security System Specialist – Level II	HR	\$47.70	\$48.30	\$49.63	\$50.87	\$52.14	\$53.31	\$54.51	\$55.74	\$56.85	\$57.99
0001 AO03	Computer Security System Specialist – Level III	HR	\$57.79	\$58.51	\$60.12	\$61.62	\$63.16	\$64.58	\$66.03	\$67.52	\$68.87	\$70.25

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$60.52	\$61.28	\$62.97	\$64.54	\$66.15	\$67.64	\$69.16	\$70.72	\$72.13	\$73.57
0001 AP02	Computer Systems Analyst – Level II	HR	\$75.22	\$76.16	\$78.25	\$80.21	\$82.22	\$84.07	\$85.96	\$87.89	\$89.65	\$91.44
0001 AP03	Computer Systems Analyst – Level III	HR	\$83.22	\$84.26	\$86.58	\$88.74	\$90.96	\$93.01	\$95.10	\$97.24	\$99.18	\$101.16
0001 AQ00	Configuration Management Specialist	HR	\$122.51	\$124.04	\$127.45	\$130.64	\$133.91	\$136.92	\$140.00	\$143.15	\$146.01	\$148.93
0001 AR01	Cost Analyst – Level I	HR	\$52.64	\$53.30	\$54.77	\$56.14	\$57.54	\$58.83	\$60.15	\$61.50	\$62.73	\$63.98
0001 AR02	Cost Analyst – Level II	HR	\$60.84	\$61.60	\$63.29	\$64.87	\$66.49	\$67.99	\$69.52	\$71.08	\$72.50	\$73.95
0001 AS00	Data Entry Clerk	HR	\$29.84	\$30.21	\$31.04	\$31.82	\$32.62	\$33.35	\$34.10	\$34.87	\$35.57	\$36.28
0001 AT00	Data Security Specialist	HR	\$75.86	\$76.81	\$78.92	\$80.89	\$82.91	\$84.78	\$86.69	\$88.64	\$90.41	\$92.22
0001 AU00	Data Standardization Specialist	HR	\$102.02	\$103.30	\$106.14	\$108.79	\$111.51	\$114.02	\$116.59	\$119.21	\$121.59	\$124.02
0001 AV00	Database Administrator	HR	\$93.93	\$95.10	\$97.72	\$100.16	\$102.66	\$104.97	\$107.33	\$109.74	\$111.93	\$114.17
0001 AW01	Database Management Specialist – Level I	HR	\$102.65	\$103.93	\$106.79	\$109.46	\$112.20	\$114.72	\$117.30	\$119.94	\$122.34	\$124.79
0001 AW02	Database Management Specialist – Level II	HR	\$115.79	\$117.24	\$120.46	\$123.47	\$126.56	\$129.41	\$132.32	\$135.30	\$138.01	\$140.77
0001 AW03	Database Management Specialist – Level III	HR	\$124.61	\$126.17	\$129.64	\$132.88	\$136.20	\$139.26	\$142.39	\$145.59	\$148.50	\$151.47
0001 AX01	Database Specialist – Level I	HR	\$57.58	\$58.30	\$59.90	\$61.40	\$62.94	\$64.36	\$65.81	\$67.29	\$68.64	\$70.01
0001 AX02	Database Specialist – Level II	HR	\$71.45	\$72.34	\$74.33	\$76.19	\$78.09	\$79.85	\$81.65	\$83.49	\$85.16	\$86.86
0001 AX03	Database Specialist – Level III	HR	\$93.30	\$94.47	\$97.07	\$99.50	\$101.99	\$104.28	\$106.63	\$109.03	\$111.21	\$113.43
0001 AY00	Data Warehousing Administrator	HR	\$114.32	\$115.75	\$118.93	\$121.90	\$124.95	\$127.76	\$130.63	\$133.57	\$136.24	\$138.96
0001 AZ00	Data Warehouse Analyst	HR	\$82.47	\$83.50	\$85.80	\$87.95	\$90.15	\$92.18	\$94.25	\$96.37	\$98.30	\$100.27
0001 BA00	Data Warehouse Programmer	HR	\$90.99	\$92.13	\$94.66	\$97.03	\$99.46	\$101.70	\$103.99	\$106.33	\$108.46	\$110.63
0001 BB00	Disaster Recovery Specialist	HR	\$82.80	\$83.84	\$86.15	\$88.30	\$90.51	\$92.55	\$94.63	\$96.76	\$98.70	\$100.67
0001 BC01	Document Control Specialist – Level I	HR	\$41.42	\$41.94	\$43.09	\$44.17	\$45.27	\$46.29	\$47.33	\$48.39	\$49.36	\$50.35
0001 BC02	Document Control Specialist - Level II	HR	\$57.58	\$58.30	\$59.90	\$61.40	\$62.94	\$64.36	\$65.81	\$67.29	\$68.64	\$70.01
0001 BC03	Document Control Specialist – Level III	HR	\$66.32	\$67.15	\$69.00	\$70.73	\$72.50	\$74.13	\$75.80	\$77.51	\$79.06	\$80.64
0001 BD01	Document Support Specialist – Level I	HR	\$36.29	\$36.74	\$37.75	\$38.69	\$39.66	\$40.55	\$41.46	\$42.39	\$43.24	\$44.10
0001 BD02	Document Support Specialist – Level II	HR	\$50.55	\$51.18	\$52.59	\$53.90	\$55.25	\$56.49	\$57.76	\$59.06	\$60.24	\$61.44
0001 BE00	Duplicating Machine Operator	HR	\$30.12	\$30.50	\$31.34	\$32.12	\$32.92	\$33.66	\$34.42	\$35.19	\$35.89	\$36.61
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.61	\$69.47	\$71.38	\$73.16	\$74.99	\$76.68	\$78.41	\$80.17	\$81.77	\$83.41
0001 BG00	Electronic Meeting Technographer	HR	\$40.95	\$41.46	\$42.60	\$43.67	\$44.76	\$45.77	\$46.80	\$47.85	\$48.81	\$49.79
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$83.53	\$84.57	\$86.90	\$89.07	\$91.30	\$93.35	\$95.45	\$97.60	\$99.55	\$101.54

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0001 BI00	Facilitator	HR	\$55.96	\$56.66	\$58.22	\$59.68	\$61.17	\$62.55	\$63.96	\$65.40	\$66.71	\$68.04
0001 BJ00	Financial Analyst – IT	HR	\$68.67	\$69.53	\$71.44	\$73.23	\$75.06	\$76.75	\$78.48	\$80.25	\$81.86	\$83.50
0001 BK01	Functional Analyst – Level I	HR	\$54.21	\$54.89	\$56.40	\$57.81	\$59.26	\$60.59	\$61.95	\$63.34	\$64.61	\$65.90
0001 BK02	Functional Analyst – Level II	HR	\$73.55	\$74.47	\$76.52	\$78.43	\$80.39	\$82.20	\$84.05	\$85.94	\$87.66	\$89.41
0001 BL01	General Clerk – Level I	HR	\$29.64	\$30.01	\$30.84	\$31.61	\$32.40	\$33.13	\$33.88	\$34.64	\$35.33	\$36.04
0001 BL02	General Clerk – Level II	HR	\$36.67	\$37.13	\$38.15	\$39.10	\$40.08	\$40.98	\$41.90	\$42.84	\$43.70	\$44.57
0001 BL03	General Clerk – Level III	HR	\$41.24	\$41.76	\$42.91	\$43.98	\$45.08	\$46.09	\$47.13	\$48.19	\$49.15	\$50.13
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$54.19	\$54.87	\$56.38	\$57.79	\$59.23	\$60.56	\$61.92	\$63.31	\$64.58	\$65.87
0001 BN00	Graphical User Interface Designer	HR	\$84.91	\$85.97	\$88.33	\$90.54	\$92.80	\$94.89	\$97.03	\$99.21	\$101.19	\$103.21
0001 BO00	Graphics Specialist	HR	\$51.70	\$52.35	\$53.79	\$55.13	\$56.51	\$57.78	\$59.08	\$60.41	\$61.62	\$62.85
0001 BP00	Hardware Draftsman	HR	\$80.30	\$81.30	\$83.54	\$85.63	\$87.77	\$89.74	\$91.76	\$93.82	\$95.70	\$97.61
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.02	\$51.66	\$53.08	\$54.41	\$55.77	\$57.02	\$58.30	\$59.61	\$60.80	\$62.02
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.47	\$62.24	\$63.95	\$65.55	\$67.19	\$68.70	\$70.25	\$71.83	\$73.27	\$74.74
0001 BR00	Hardware Specialist – Information Technology	HR	\$57.95	\$58.67	\$60.28	\$61.79	\$63.33	\$64.75	\$66.21	\$67.70	\$69.05	\$70.43
0001 BS00	Help Desk Manager	HR	\$104.10	\$105.40	\$108.30	\$111.01	\$113.79	\$116.35	\$118.97	\$121.65	\$124.08	\$126.56
0001 BT00	Help Desk Specialist	HR	\$55.63	\$56.33	\$57.88	\$59.33	\$60.81	\$62.18	\$63.58	\$65.01	\$66.31	\$67.64
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$37.46	\$37.93	\$38.97	\$39.94	\$40.94	\$41.86	\$42.80	\$43.76	\$44.64	\$45.53
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$47.39	\$47.98	\$49.30	\$50.53	\$51.79	\$52.96	\$54.15	\$55.37	\$56.48	\$57.61
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$59.02	\$59.76	\$61.40	\$62.94	\$64.51	\$65.96	\$67.44	\$68.96	\$70.34	\$71.75
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$68.29	\$69.14	\$71.04	\$72.82	\$74.64	\$76.32	\$78.04	\$79.80	\$81.40	\$83.03
0001 BW01	Information Engineer – Level I	HR	\$100.96	\$102.22	\$105.03	\$107.66	\$110.35	\$112.83	\$115.37	\$117.97	\$120.33	\$122.74
0001 BW02	Information Engineer – Level II	HR	\$112.94	\$114.35	\$117.49	\$120.43	\$123.44	\$126.22	\$129.06	\$131.96	\$134.60	\$137.29
0001 BX00	Information Resource Management Analyst	HR	\$74.70	\$75.63	\$77.71	\$79.65	\$81.64	\$83.48	\$85.36	\$87.28	\$89.03	\$90.81
0001 BY00	Information Systems Training Specialist	HR	\$100.03	\$101.28	\$104.07	\$106.67	\$109.34	\$111.80	\$114.32	\$116.89	\$119.23	\$121.61
0001 BZ00	IT Policy/Legislative Specialist	HR	\$117.15	\$118.61	\$121.87	\$124.92	\$128.04	\$130.92	\$133.87	\$136.88	\$139.62	\$142.41
0001 CA00	IT Strategic/Capital Planner	HR	\$77.43	\$78.40	\$80.56	\$82.57	\$84.63	\$86.53	\$88.48	\$90.47	\$92.28	\$94.13
0001 CB00	Knowledge Management Specialist	HR	\$52.54	\$53.20	\$54.66	\$56.03	\$57.43	\$58.72	\$60.04	\$61.39	\$62.62	\$63.87
0001 CC00	Librarian	HR	\$46.95	\$47.54	\$48.85	\$50.07	\$51.32	\$52.47	\$53.65	\$54.86	\$55.96	\$57.08

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			1	2	3	4	5	6	7	8	9	10
0001 CD00	Librarian Technician	HR	\$44.71	\$45.27	\$46.51	\$47.67	\$48.86	\$49.96	\$51.08	\$52.23	\$53.27	\$54.34
0001 CE00	Medical Billing/Account Management Specialist	HR	\$59.82	\$60.57	\$62.24	\$63.80	\$65.40	\$66.87	\$68.37	\$69.91	\$71.31	\$72.74
0001 CF00	Modeling and Simulation Specialist	HR	\$75.56	\$76.50	\$78.60	\$80.57	\$82.58	\$84.44	\$86.34	\$88.28	\$90.05	\$91.85
0001 CG00	Network Administrator	HR	\$92.96	\$94.12	\$96.71	\$99.13	\$101.61	\$103.90	\$106.24	\$108.63	\$110.80	\$113.02
0001 CH00	Network Draftsman	HR	\$89.83	\$90.95	\$93.45	\$95.79	\$98.18	\$100.39	\$102.65	\$104.96	\$107.06	\$109.20
0001 CI01	Network Installation Technician – Level I	HR	\$51.59	\$52.23	\$53.67	\$55.01	\$56.39	\$57.66	\$58.96	\$60.29	\$61.50	\$62.73
0001 CI02	Network Installation Technician – Level II	HR	\$60.33	\$61.08	\$62.76	\$64.33	\$65.94	\$67.42	\$68.94	\$70.49	\$71.90	\$73.34
0001 CJ00	Network Support Technician	HR	\$35.09	\$35.53	\$36.51	\$37.42	\$38.36	\$39.22	\$40.10	\$41.00	\$41.82	\$42.66
0001 CK00	Operations Manager	HR	\$97.18	\$98.39	\$101.10	\$103.63	\$106.22	\$108.61	\$111.05	\$113.55	\$115.82	\$118.14
0001 CL00	Procurement Product Specialist	HR	\$60.23	\$60.98	\$62.66	\$64.23	\$65.84	\$67.32	\$68.83	\$70.38	\$71.79	\$73.23
0001 CM00	Program Administration Specialist	HR	\$49.69	\$50.31	\$51.69	\$52.98	\$54.30	\$55.52	\$56.77	\$58.05	\$59.21	\$60.39
0001 CN00	Program Analyst	HR	\$79.01	\$80.00	\$82.20	\$84.26	\$86.37	\$88.31	\$90.30	\$92.33	\$94.18	\$96.06
0001 CO00	Program Manager	HR	\$153.04	\$154.95	\$159.21	\$163.19	\$167.27	\$171.03	\$174.88	\$178.81	\$182.39	\$186.04
0001 CP00	Project Control Specialist	HR	\$110.32	\$111.70	\$114.77	\$117.64	\$120.58	\$123.29	\$126.06	\$128.90	\$131.48	\$134.11
0001 CQ00	Project Leader	HR	\$140.58	\$142.34	\$146.25	\$149.91	\$153.66	\$157.12	\$160.66	\$164.27	\$167.56	\$170.91
0001 CR01	Project Manager – Level I	HR	\$74.39	\$75.32	\$77.39	\$79.32	\$81.30	\$83.13	\$85.00	\$86.91	\$88.65	\$90.42
0001 CR02	Project Manager – Level II	HR	\$98.86	\$100.10	\$102.85	\$105.42	\$108.06	\$110.49	\$112.98	\$115.52	\$117.83	\$120.19
0001 CR03	Project Manager – Level III	HR	\$115.33	\$116.77	\$119.98	\$122.98	\$126.05	\$128.89	\$131.79	\$134.76	\$137.46	\$140.21
0001 CS00	Public Health Analyst	HR	\$56.33	\$57.03	\$58.60	\$60.07	\$61.57	\$62.96	\$64.38	\$65.83	\$67.15	\$68.49
0001 CT00	Quality Assurance Analyst	HR	\$81.33	\$82.35	\$84.61	\$86.73	\$88.90	\$90.90	\$92.95	\$95.04	\$96.94	\$98.88
0001 CU00	Quality Assurance Manager	HR	\$118.04	\$119.52	\$122.81	\$125.88	\$129.03	\$131.93	\$134.90	\$137.94	\$140.70	\$143.51
0001 CV00	Quality Assurance Specialist	HR	\$101.05	\$102.31	\$105.12	\$107.75	\$110.44	\$112.92	\$115.46	\$118.06	\$120.42	\$122.83
0001 CW00	Records Management Specialist	HR	\$72.16	\$73.06	\$75.07	\$76.95	\$78.87	\$80.64	\$82.45	\$84.31	\$86.00	\$87.72
0001 CX00	Scanner Operator	HR	\$25.75	\$26.07	\$26.79	\$27.46	\$28.15	\$28.78	\$29.43	\$30.09	\$30.69	\$31.30
0001 CY00	Scientific Data Analyst	HR	\$50.88	\$51.52	\$52.94	\$54.26	\$55.62	\$56.87	\$58.15	\$59.46	\$60.65	\$61.86
0001 CZ01	Subject Matter Expert – Level I	HR	\$117.66	\$119.13	\$122.41	\$125.47	\$128.61	\$131.50	\$134.46	\$137.49	\$140.24	\$143.04
0001 CZ02	Subject Matter Expert – Level II	HR	\$168.52	\$170.63	\$175.32	\$179.70	\$184.19	\$188.33	\$192.57	\$196.90	\$200.84	\$204.86
0001 CZ03	Subject Matter Expert – Level III	HR	\$268.75	\$272.11	\$279.59	\$286.58	\$293.74	\$300.35	\$307.11	\$314.02	\$320.30	\$326.71
0001 DA01	System Administrator – Level I	HR	\$71.55	\$72.44	\$74.43	\$76.29	\$78.20	\$79.96	\$81.76	\$83.60	\$85.27	\$86.98
0001 DA02	System Administrator – Level II	HR	\$90.04	\$91.17	\$93.68	\$96.02	\$98.42	\$100.63	\$102.89	\$105.21	\$107.31	\$109.46

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0001 DA03	System Administrator – Level III	HR	\$113.13	\$114.54	\$117.69	\$120.63	\$123.65	\$126.43	\$129.27	\$132.18	\$134.82	\$137.52
0001 DB01	Systems Architect – Level I	HR	\$106.11	\$107.44	\$110.39	\$113.15	\$115.98	\$118.59	\$121.26	\$123.99	\$126.47	\$129.00
0001 DB02	Systems Architect – Level II	HR	\$133.20	\$134.87	\$138.58	\$142.04	\$145.59	\$148.87	\$152.22	\$155.64	\$158.75	\$161.93
0001 DC01	Systems Engineer – Level I	HR	\$65.24	\$66.06	\$67.88	\$69.58	\$71.32	\$72.92	\$74.56	\$76.24	\$77.76	\$79.32
0001 DC02	Systems Engineer – Level II	HR	\$93.89	\$95.06	\$97.67	\$100.11	\$102.61	\$104.92	\$107.28	\$109.69	\$111.88	\$114.12
0001 DC03	Systems Engineer – Level III	HR	\$119.63	\$121.13	\$124.46	\$127.57	\$130.76	\$133.70	\$136.71	\$139.79	\$142.59	\$145.44
0001 DD00	System Operator	HR	\$41.29	\$41.81	\$42.96	\$44.03	\$45.13	\$46.15	\$47.19	\$48.25	\$49.22	\$50.20
0001 DE00	System Programmer	HR	\$78.69	\$79.67	\$81.86	\$83.91	\$86.01	\$87.95	\$89.93	\$91.95	\$93.79	\$95.67
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.85	\$51.49	\$52.91	\$54.23	\$55.59	\$56.84	\$58.12	\$59.43	\$60.62	\$61.83
0001 DF02	Technical Writer/Editor – Level II	HR	\$66.19	\$67.02	\$68.86	\$70.58	\$72.34	\$73.97	\$75.63	\$77.33	\$78.88	\$80.46
0001 DF03	Technical Writer/Editor – Level III	HR	\$86.26	\$87.34	\$89.74	\$91.98	\$94.28	\$96.40	\$98.57	\$100.79	\$102.81	\$104.87
0001 DG01	Telecommunications Engineer – Level I	HR	\$54.73	\$55.41	\$56.93	\$58.35	\$59.81	\$61.16	\$62.54	\$63.95	\$65.23	\$66.53
0001 DG02	Telecommunications Engineer - Level II	HR	\$65.84	\$66.66	\$68.49	\$70.20	\$71.96	\$73.58	\$75.24	\$76.93	\$78.47	\$80.04
0001 DH01	Telecommunications Specialist – Level I	HR	\$51.59	\$52.23	\$53.67	\$55.01	\$56.39	\$57.66	\$58.96	\$60.29	\$61.50	\$62.73
0001 DH02	Telecommunications Specialist - Level II	HR	\$63.84	\$64.64	\$66.42	\$68.08	\$69.78	\$71.35	\$72.96	\$74.60	\$76.09	\$77.61
0001 DI00	Test Engineer	HR	\$89.41	\$90.53	\$93.02	\$95.35	\$97.73	\$99.93	\$102.18	\$104.48	\$106.57	\$108.70
0001 DJ00	Training Manager	HR	\$97.72	\$98.94	\$101.66	\$104.20	\$106.81	\$109.21	\$111.67	\$114.18	\$116.46	\$118.79
0001 DK01	Training Specialist – Level I	HR	\$59.03	\$59.77	\$61.41	\$62.95	\$64.52	\$65.97	\$67.45	\$68.97	\$70.35	\$71.76
0001 DK02	Training Specialist – Level II	HR	\$72.42	\$73.33	\$75.35	\$77.23	\$79.16	\$80.94	\$82.76	\$84.62	\$86.31	\$88.04
0001 DL00	Web Content Administrator	HR	\$87.62	\$88.72	\$91.16	\$93.44	\$95.78	\$97.94	\$100.14	\$102.39	\$104.44	\$106.53
0001 DM00	Web Designer	HR	\$79.81	\$80.81	\$83.03	\$85.11	\$87.24	\$89.20	\$91.21	\$93.26	\$95.13	\$97.03
0001 DN00	Web Project Manager	HR	\$123.46	\$125.00	\$128.44	\$131.65	\$134.94	\$137.98	\$141.08	\$144.25	\$147.14	\$150.08
0001 DO00	Web Software Developer	HR	\$91.65	\$92.80	\$95.35	\$97.73	\$100.17	\$102.42	\$104.72	\$107.08	\$109.22	\$111.40
0001 DP00	Webmaster	HR	\$81.10	\$82.11	\$84.37	\$86.48	\$88.64	\$90.63	\$92.67	\$94.76	\$96.66	\$98.59
0001 DQ00	Wide Area Network Administrator	HR	\$83.22	\$84.26	\$86.58	\$88.74	\$90.96	\$93.01	\$95.10	\$97.24	\$99.18	\$101.16